

Proposal by the Board of Directors for resolution on authorisation for the Board of Directors to resolve on repurchase and transfer of the company's own series B shares

The Board of Directors proposes that the Annual General Meeting resolves to authorise the Board of Directors to resolve on repurchase of the company's own series B shares on the following conditions.

1. Repurchase may take place on Nasdaq Stockholm, on one or several occasions up to the next Annual General Meeting.
2. Repurchase may be made of such number of series B shares that the company's holding of own shares does not at any time exceed 10 per cent of the total number of shares in the company, including such series B shares that have been repurchased in accordance with item B. in the Share Savings Program 2024 to secure the company's undertakings under that program.
3. Acquisition may be made at a price per share within the prevailing price interval registered at each point in time (i.e. in the interval between the highest purchase price and the lowest selling price).
4. Payment of acquired series B shares shall be made in cash.

The Board of Directors further proposes that the Annual General Meeting authorises the Board of Directors to transfer series B shares held by the company as payment in connection with the acquisition of companies or businesses, or to finance such acquisitions, in which case the shares may also be sold via Nasdaq Stockholm. In other respects, the following conditions shall apply.

1. Transfer may take place on one or several occasions up to the next Annual General Meeting.
2. Transfer may be made of all series B shares held by the company at the time of the Board of Directors' resolution on the transfer, excluding such series B shares that have been repurchased in accordance with item B. in the Share Savings Program 2024 to secure the company's undertakings under that Program.
3. The authorisation includes the right to resolve on a deviation from the shareholders' preferential right.
4. Transfers on Nasdaq Stockholm shall take place at a price per share within the prevailing price interval registered at each point in time, against cash payment. For transfers outside Nasdaq Stockholm, payment for the shares shall be possible in cash, in kind or through set-off, whereby the price per share shall correspond to an assessed market value at the time of such transfer.

The purpose of the authorisation to repurchase own series B shares is to enable the Board of Directors to adapt the company's capital structure and thereby contribute to increased shareholder value. The Board of Directors may propose that future Annual General Meetings resolve to cancel repurchased shares. In addition, the purpose of the authorisations to repurchase and transfer own series B shares, and the reasons for the deviation from the shareholders' preferential rights, is to enable the company to use treasury shares to finance or pay for acquisitions of companies or businesses without delay and in a flexible and cost-effective manner.

The Board of Directors shall be entitled to resolve on other terms and conditions for repurchase and transfer of own series B shares. The Board of Directors, or the person appointed by the Board of Directors, is



authorised to make such minor adjustments in the above proposal that may prove to be necessary in connection with execution of the Board of Directors' resolution on repurchase and transfer of own series B shares.

Under the Swedish Companies Act, the resolution of the general meeting to authorise the Board of Directors to resolve on repurchase and transfer of own shares, requires the approval of shareholders representing at least two-thirds of both the number of votes cast and the shares represented at the meeting in order to be valid.